

Urbancrest Baptist Church

	Budget 2025	Budget 2026
Benefits		
FICA & Medicare	54,066	50,918
Workers Comp	3,500	3,500
Retirement	30,240	27,720
Disability	1,761	1,761
Medical/Dental/Life Insurance	162,334	204,853
Unused Vacation	12,000	12,000
Anniversary Bonus	2,676	10,362
Christmas Bonus	15,000	15,000
Performance Bonus	0	15,000
Total Benefits	281,577	341,114
Personnel		
Senior Pastor - Geoff Prows	108,543	111,474
Executive Pastor - Dave Bickers	95,335	97,909
Local Missions Strategist	0	60,000
Global Missions Pastor	82,651	80,000
Worship Leader - Larry Nichols	68,624	78,000
Student Pastor (7-12)	58,000	50,000
Building Supervisor - Jim Short	54,392	55,861
Children's Ministries Director - Leah Busick	58,830	60,418
Communication, Social Media, Admin - Carly Wheeler	50,357	51,717
Membership Services Director - Mark Daubenmire	56,264	57,783
Red Barn Director - Maree Holtrey	46,987	0
Technical Director - Matt Kirby	58,753	60,339
Additional Custodial - Casey Szturm	25,367	17,085
Financial Administrator - Tanya Byrd	32,146	33,014
Guest Services Coordinator - Sydni Neptune	6,985	7,173
Kitchen Ministry Coordinator - Howard and Sue Pauley	7,280	8,000
Missions Assistant - Jen Prows (Increased hours from 20 to 27)	23,754	32,933
Missions Education Director - Bonnie Hailey	11,544	0
Nursery Coordinator - Mikhael Mastalerz	8,237	8,459
Nursery Workers	6,000	0
Preschool Assistant - Tina Hill	13,096	13,450
Youth Associate - Lucas Clark	7,800	17,000
Total Personnel	880,945	900,615
Total Benefits & Personnel	1,162,521	1,241,729

Missions

Adoption/Foster Care	1,000	1,000
Awana Missionaries	900	900
Baskets of Hope and Local Benevolence	15,500	15,700
Cincinnati Area Baptist Association	39,000	26,000
Cooperative Program	48,000	60,000
Global Missions - UBC	39,000	40,000
Cru	3,600	3,600
Disaster Relief	1,200	1,200
Elizabeth's New Life Center	2,600	3,000
Gideons	600	600
Missions Conference	30,000	40,000
Lebanon Food Pantry	6,000	6,000
Mission Projects	84,500	87,000
Reliant (Wright State)	6,000	6,000
Evangelist Support - Joe Veal	3,000	3,000
Victor Manuel New York	6,000	6,000
Total Missions	286,900	300,000

Administration

Advertising and Commuincations	4,000	5,000
Convention	1,500	1,500
IT/Production	29,000	30,000
Office Expenses	22,000	27,000
Staff Retreat	4,000	2,000
Total Administration	60,500	65,500

Building & Grounds

Insurance	22,000	22,000
Janitorial Supplies	8,400	10,500
Real Estate Taxes	20,400	18,500
Trustee Fund	300,000	300,000
Utilities	115,000	115,000
Capital Improvement Fund	50,000	50,000
Total Building & Grounds	515,800	516,000

Internal Ministries

Awana	1,750	3,000
Children's Ministry	18,000	18,000
College Ministry	0	10,000
Discipleship	10,000	10,000
Hospitality	12,000	12,000
In Memory of Donations	1,500	1,500
Kitchen Ministry	40,000	40,000
Legacy Builders	9,000	9,000
Men's Ministry	10,000	12,000
Ministerial Expense Reimbursement	20,000	16,000
Music Ministry	24,000	28,600
Worship Associate	15,600	15,600

Nursery	8,000	8,000
Security Team	0	6,000
Special Events	5,000	5,000
Sunday School & Small Groups	15,000	15,000
Vacation Bible School	23,000	23,000
Women's Ministry	10,000	12,000
Young Adult Ministry	5,000	5,000
Youth Ministry	40,000	40,000
Total Internal Ministries	267,850	289,700

Total	2,293,571	2,412,929
--------------	------------------	------------------

BUDGET SUMMARY		<u>2025%</u>		<u>2026%</u>
Personnel & Benefits	1,162,521	51%	1,241,729	51%
Missions	286,900	13%	300,000	12%
Administration	60,500	3%	65,500	3%
Building & Grounds	515,800	22%	516,000	21%
Internal Ministries	267,850	12%	289,700	12%
TOTAL BUDGET	2,293,571	100%	2,412,929	100%

52 Week Budget	44,107	46,402
-----------------------	---------------	---------------