

Urbancrest Baptist Church

	Budget 2024	Budget 2025
Benefits		
FICA & Medicare	48,680	48,816
Workers Comp	3,500	3,500
Retirement	30,200	30,240
Disability	2,960	1,761
Medical/Dental/Life Insurance	168,746	162,334
Ministerial Expense Reimbursement	0	20,000
Overtime	0	0
Unused Vacation	12,000	12,000
Anniversary Bonus	35,668	2,676
Christmas Bonus	15,000	15,000
Total Benefits	316,754	296,327
 Personnel		
Senior Pastor - Geoff Prows	105,896	108,543
Salary	63,896	66,543
Housing Allowance	42,000	42,000
 Executive Pastor - Dave Bickers	 93,010	 95,335
Salary	72,010	74,335
Housing Allowance	21,000	21,000
 Missions Pator - Andrew Trezona	 80,634	 82,651
Salary	55,634	57,651
Housing Allowance	25,000	25,000
 Worship Pastor - Caleb Spann	 66,950	 68,624
Salary	38,240	39,914
Housing Allowance	28,710	28,710
 Student Pastor (7-12)	 33,112	 58,000
Salary		
Housing Allowance		
 Building Supervisor - Frank Tone	 53,061	 54,392
Children's Ministries Director - Leah Busick	57,395	58,830
Communication, Social Media, Admin - Carly Wheeler	49,131	50,357
Membership Services Director - Mark Daubenmire	54,891	56,264
Red Barn Director - Maree Holtrey	45,835	46,987
Technical Director - Matt Kirby	57,320	58,753
 Additional Custodial - Jack Burns, Casey Szturm	 27,800	 25,367
Financial Administrator - Tanya Byrd	31,356	32,146
Guest Services Coordinator - Sydni Neptune	6,813	6,985
Kitchen Ministry Coordinator - Howard and Sue Pauley	7,280	7,280
Missions Assistant - Karen Trezona	23,171	23,754

Missions Education Director - Bonnie Hailey	11,263	11,544
Nursery Coordinator - Mikhael Mastalerz	8,034	8,237
Nursery Workers	6,000	6,000
Preschool Assistant - Tina Hill	12,776	13,096
Youth Worship Leader - Lucas Clark	7,800	7,800
Total Personnel	839,528	880,946

Total Benefits & Personnel	1,156,282	1,177,273
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Missions

Adoption/Foster Care	1,000	1,000
Awana Missionaries	900	900
Baskets of Hope (monthly)	0	0
Benevolence	15,000	15,500
Cincinnati Area Baptist Association	36,000	39,000
Cooperative Program	48,000	48,000
Combined Missions	36,000	39,000
Cru	3,600	3,600
Disaster Relief	1,200	1,200
Elizabeth's New Life Center	2,600	2,600
Gideons	600	600
Missions Conference	30,000	30,000
Lebanon Food Pantry	6,000	6,000
Life Church Monroe	6,000	0
Mission Projects	65,300	84,500
Reliant (Wright State)	6,000	6,000
Staff Evangelist Support	3,000	3,000
Las Vegas Church Plant	6,000	0
Victor Manuel New York		6,000
Total Missions	267,200	286,900

Administration

Advertising	5,600	4,000
Convention	4,000	1,500
IT/Production	25,000	29,000
Office Expenses	16,000	22,000
Staff Retreat	4,000	4,000
Total Administration	54,600	60,500

Building & Grounds

Insurance	22,000	22,000
Janitorial Supplies	8,400	8,400
Real Estate Taxes	17,000	20,400
Trustee Fund	350,000	300,000
Utilities	115,000	115,000
Capital Improvement Fund		50,000
Total Building & Grounds	512,400	515,800

Internal Ministries

Awana	1,750	1,750
Children's Ministry	18,000	18,000
Discipleship	0	10,000
Educational Training & Supplies	7,000	0
Hospitality	12,500	12,000
In Memory of Donations	1,500	1,500
Kitchen Ministry	40,000	40,000
Legacy Builders	9,000	9,000
Men's Ministry	10,000	10,000
Music Ministry	30,000	24,000
Worship Associate	15,600	15,600
Nursery	10,000	8,000
Small Groups	6,000	0
Special Classes & Training	8,000	0
Special Events	5,000	5,000
Sunday School & Small Groups	10,000	15,000
Vacation Bible School	20,000	23,000
Women's Ministry	10,000	10,000
Young Adult Ministry	5,000	5,000
Youth Ministry	39,500	40,000
Total Internal Ministries	258,850	247,850

Total	2,249,332	2,288,323
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BUDGET SUMMARY

			PERCENT
Personnel & Benefits	1,156,282	1,177,273	51%
Missions	267,200	286,900	13%
Administration	54,600	60,500	3%
Building & Grounds	512,400	515,800	23%
Internal Ministries	258,850	247,850	11%
TOTAL BUDGET	2,249,332	2,288,323	100%

52 Week Budget	43,256	44,006
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