	Budget 2023	Budget 2024
Benefits	45.025	40.042
FICA & Medicare Workers Comp	45,035 3,500	49,013
Retirement	27,720	3,500 30,200
Disability	3,275	2,960
Medical/Dental/Life Insurance	145,273	171,549
Overtime	0	0
Unused Vacation	12,000	12,000
Anniversary Bonus	6,078	35,668
Christmas Bonus	15,000	15,000
Total Benefits	257,881	319,890
Personnel		
Senior Pastor	95,244	115,000
Salary	95,244	
Housing Allowance	0	
Executive Pastor	90,301	93,010
Salary	69,301	72,010
Housing Allowance	21,000	21,000
Worship Leader	43,333	66,950
Salary		39,590
Housing Allowance		27,360
Student Pastor (7-12)	66,224	66,224
Salary	45,260	
Housing Allowance	20,964	
Membership Services Director	53,290	54,891
Children's Ministries Director	55,723	57,395
Technical Director	55,650	57,320
Communication, Social Media, Admin	47,700	49,131
Building Supervisor	51,526	53,061
Custodial Assistant 24 hrs/week	19,843	19,282
Additional Custodial	8,268	8,518
Financial Administrator	30,437	31,356
Guest Services Coordinator	6,614	6,813
Preschool Assistant Nursery Coordinator	12,402 8,268	12,776
Nursery Workers	6,000	8,034 6,000
Part-time Assistant Missions	22,500	23,171
Part-time Assistant Missions Part-time Assistant Senior Pastor	22,300	23,171
Youth Assistant	12,402	0
FPF Education Director	10,939	11,263
Total Personnel	696,664	740,195

Total Benefits & Personnel	954,546	1,060,085
Missions		
Missions Director (Challenge)	78,285	80,634
Red Barn Director	44,500	45,835
Adoption/Foster Care	1,000	1,000
Awana Missionaries	900	900
Baskets of Hope (monthly)	0	0
Benevolence	15,000	15,000
Cincinnati Area Baptist Association	36,000	36,000
Cooperative Program	48,000	48,000
Combined Missions	36,000	36,000
Cru	3,600	3,600
Disaster Relief	1,200	1,200
Elizabeth's New Life Center	2,600	2,600
Gideons	600	600
Missions Conference	30,000	30,000
Lebanon Food Pantry	6,000	6,000
Life Church Monroe	12,000	6,000
Mission Projects	75,000	65,300
Reliant (Wright State)	6,000	6,000
Staff Evangelist Support	3,000	3,000
Las Vegas Church Plant	6,000	6,000
Total Missions	405,685	393,669
Administration		
Advertising	5,600	5,600
Convention	7,500	4,000
IT/Production	25,000	25,000
Office Expenses	16,000	16,000
Staff Retreat	8,000	4,000
Pastor Travel	5,735	0
Total Administration	67,835	54,600
Building & Grounds		
Insurance	22,000	22,000
Janitorial Supplies	8,400	8,400
Mortgage	320,000	0
Real Estate Taxes	15,000	17,000
Trustee Fund	300,000	350,000
Utilities	115,000	115,000
Total Building & Grounds	780,400	512,400
Education		
Awana	1,750	1,750
Children's Ministry	18,000	18,000
Educational Training & Supplies	7,000	7,000
Special Classes & Training	8,000	8,000
Sunday School	10,000	10,000

Total Education 50,750 50,750 Evangelism Young Adult Ministry 2,500 5,000 Special Events 17,500 5,000 Vacation Bible School 20,000 20,000 Youth Ministry 38,000 7,800 Youth Worship Leader 7,800 7,800 Total Evangelism 85,800 75,800 Internal Ministries Hospitality 12,500 12,500 In Memory of Donations 1,500 1,500 Kitchen Ministry 30,000 40,000 Kitchen Leaders 7,280 7,280 Legacy Builders 9,000 9,000 Men's Ministry 10,000 10,000 Music Ministry 30,000 30,000 Worship Associate 7,800 15,600 Nursery 10,000 10,000 Women's Ministry 10,000 10,000 Total Internal Ministries 128,080 145,880 PERCENT Personnel & Benefits 954,546 <	Small Craups	6.000	6.000	
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Building & Grounds 780,400 512,400 22% Education 50,750 50,750 2% Evangelism 85,800 75,800 3% Internal Ministries 128,080 145,880 6% TOTAL BUDGET 2,473,096 2,293,184 100%	Missions	405,685	393,669	17%
Education 50,750 50,750 2% Evangelism 85,800 75,800 3% Internal Ministries 128,080 145,880 6% TOTAL BUDGET 2,473,096 2,293,184 100%	Administration	67,835	54,600	2%
Evangelism 85,800 75,800 3% Internal Ministries 128,080 145,880 6% TOTAL BUDGET 2,473,096 2,293,184 100%	Building & Grounds	780,400	512,400	22%
Internal Ministries 128,080 145,880 6% TOTAL BUDGET 2,473,096 2,293,184 100%	Education	50,750	50,750	2%
TOTAL BUDGET 2,473,096 2,293,184 100%	Evangelism	85,800	75,800	3%
	Internal Ministries	128,080	145,880	6%
52 Week Budget 47.560 44.100	TOTAL BUDGET	2,473,096	2,293,184	100%
	52 Week Budget	47,560	44,100	